



GCADV



# 2022 Annual Report

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# A LETTER FROM OUR LEADERSHIP

Dear beloved community,

As we began to dip our toe into seeing each other in-person in 2022, many of us were not sure how those interactions would go. Would we be comfortable? Should we gather with or without a mask? Would we be putting people at risk? There were so many questions!

We also learned so much about the value of virtual meetings, in that advocates not normally able to attend in person meetings were able to meet online. We know though, that many of you wanted to gather in-person. We were all yearning to see one another face to face, here the stories of loss and survival so that we could offer comfort in a space that is safe with those who understand them.

We know too that survival for survivors was compromised so that the normal way of surviving had to be retooled. We know for many survivors, being in close quarters and locked-down with the person who is causing them harm, safety and survivability was not to be found. The horrific circumstances, amplified by the pandemic lock downs, was deadly. Though recent times have been proven to be stressful to mind, body, and spirit with the loss of personal freedoms, financial stability, and in the worst case... our precious loved ones, there remains HOPE. That hope is rooted in the resilient human spirit, which was exemplified by advocates across the state and nation.



**Beth Read**  
Board President



**Jan Christiansen**  
Executive Director

## OUR VISION

GCADV envisions a Georgia free of domestic violence.

## OUR MISSION

**Collaborate. Advocate. Educate. Empower.**

We **empower** survivors and the programs that serve them, we **educate** the public, and we **advocate** for responsive public policy. Our strength is in numbers, as we **collaborate** throughout Georgia to stop domestic violence.

## OUR VALUES

- **EQUITY** - *Everyone has access.*  
All have the tools they need to succeed, even as needs change over time.
- **WHOLENESS** - *Everyone has what they need.*  
All can be their authentic selves, feel cared for, and are supported to reach their full potentials.
- **FREEDOM** - *Everyone has agency.*  
All are free to fail, to make decisions, to share and to use their authentic, ethical voice.

# BOARD OF DIRECTORS 2021-2022

## OFFICERS

**President,** Beth Ready

Director of Victim Witness Assistance Program, Forsyth District Attorney's Office, Cumming

**Vice President,** Manisha Lance

Director of Programs

Raksha, Inc., Atlanta

**Treasurer,** Steve Teffeteller

Chief Financial Officer

Sta-Dry Roofing, Lilburn

**Secretary,** Monica Khant

Executive Director

GA Asylum & Immigration Network, Atlanta

## MEMBERS

Jamie Bormann, Crisis Line &

Safe House of Central Georgia,

Macon

Amy Cheng, Nelson Mullins

Riley & Scarborough, Atlanta

Elisa Covarrubias, liveSAFE

Resources, Marietta

Joel Correa, Safe Families Atlanta

Volunteer Lawyers Foundation,

Atlanta

Barbara Gibson, Women's

Resource Center to End

Domestic Violence, Decatur

Simone Hylton, Fulton District

Attorney's Office, Atlanta

Natalie Johnson, Ph.D,

Dalton State College, Dalton

Ameeta Kalokhe, Emory

University School of Medicine,

Atlanta

Wendy Lipshutz, Shalom Bayit,

Jewish Family and Career

Services, Atlanta

Kimberly McCoy, HRG Consulting

Group, Atlanta

Norma Mendoza, Cherokee

Family Violence Center, Canton

# MEMBER PROGRAMS 2021-2022

- Ahimsa House
- Alma Domestic Violence Foundation
- Amani Women's Center
- AVLF Safe and Stable Families Project
- Boat People SOS
- Camden Community Crisis Center. Inc.
- Center for Pan Asian Community Services
- Cherokee Family Violence Center
- Circle of Hope
- Circle of Love
- Colquitt County Serenity House Project, Inc.
- Columbus Alliance for Battered Women, Inc. d/b/a Hope Harbour
- Crisis Line & Safe House of Central Georgia
- DeKalb Victim Witness Assistance Program
- Fair Haven
- FAITH in Rabun County
- Family Crisis Center WDC, Inc.
- Finally Set Free Inc.
- Forsyth County Family Haven
- Gateway House, Inc.
- Georgia Asylum & Immigration Network
- Georgia Commission on Family Violence
- Georgia Latinos Against Domestic Violence
- Glynn Community Crisis Center
- GraceLife Family Services Inc.
- Halcyon Home for Battered Women, Inc.
- Harm's Way
- Harmony House Domestic Violence Shelter, Inc.
- Haven House
- Hospitality House for Women, Inc
- Hurt2Heal
- International Women's House, Inc.
- Karibu Community Legacy Inc.
- Kingdom AMI Outreach Ministries, Inc
- Liberty House of Albany, Inc.
- Life Circle
- Lioness & Purple Heart, Inc
- LiveSafe Resources
- MACOSH
- Motherless Child
- My Sisters Keeper Next Door, Inc.
- N.O.A's Ark Inc./NOA
- New American Pathways
- Noor Family Services
- North Georgia Mountain Crisis Network, Inc.
- Northeast Georgia Council on Domestic Violence
- NWGA Family Crisis Center, Inc.
- Our House
- Partnership Against Domestic Violence
- Peace Place, Inc.
- Pearls of Resilience
- Project ReNeWal DVIP, Inc.
- Project Safe Inc.
- Promise Place
- Raksha, Inc
- Rose of Sharon
- Safe Haven
- Safe Space Property Management Inc
- SAFE, Inc.
- Securus House
- Shalom Bayit Program
- Shifted Masterpiece
- Sisters Empowerment Network
- Sisters in Charge
- Southwest Georgia Victims Assistance Alliance
- Spalding Co. Board of Commissioners
- Tahirih Justice Center
- Tapestri, Inc.
- The Salvation Army Safe House
- Tifton Judicial Circuit Shelter, Inc., DBA Ruth's Cottage and The Patticake House
- Tranquility House Domestic Violence Center
- Tri-County Protective Agency
- WINGS
- Women's Resource Center to End Domestic Violence

# STATEWIDE STATISTICS

In 2022, there were **129,528** crisis calls to Georgia's certified family violence and sexual assault agencies, a 13% increase from 2021 crisis calls.

There were **193** known domestic violence fatalities in Georgia during 2022.

In 2022, firearms were the cause of death in **81%** in all family violence-related fatalities.

In FY 2022 (July 2021 - June 2022), Georgia's 48 state-certified domestic violence programs:

Sheltered **6,123** victims and their children

Provided **152,189** bed nights of shelter

**24,346** victims and their children were turned away from domestic violence due to lack of bed space.

Georgia Commission on Family Violence

**11,359 GCADV training hours impacted  
6,307 advocates and helping  
professionals.**

Georgia Coalition Against Domestic Violence

**The Georgia Coalition Against Domestic Violence** is the state leader in the movement to end violence against women and girls. We help to build the capacity of our member organizations, partners, and allies to ensure safe, compassionate, inclusive, and accessible services to survivors and their children exposed to violence. We do this through training, technical assistance, advocacy, and community outreach.

- **Training:** Providing comprehensive survivor-focused training to state-certified and community-based domestic violence programs. Topics include trauma-informed care, crisis intervention, economic empowerment, danger assessment and safety planning, racial justice, and best practices in reaching under-served communities.
- **Technical Assistance:** Providing hands-on guidance and support to domestic violence programs across the state to ensure high-quality care as they work directly with survivors of domestic violence and their families.
- **Public Policy and Advocacy:** Ensuring that the interests and rights of domestic violence survivors are protected and upheld through effective policies within Georgia's systems.
- **Statewide Outreach:** Ensuring communities across the state are engaged, informed, and motivated to create change in the prevention, intervention, and response to domestic violence.

# INITIATIVES

GCADV is also engaged in a variety of **statewide collaborative projects** designed to a) support the unique needs of historically marginalized communities; b) analyze and address trends and service barriers; c) assist victims with self-sufficiency goals; and d) provide coordinated access to domestic violence services throughout the state.

- **24-Hour Statewide Hotline:** Providing coordinated access to safety and support.
- **BRIDGES Deaf Advocacy Program:** Connecting Deaf survivors with the community of support they need to build lives free from domestic violence.
- **Community Rise Project:** Working with marginalized and historically oppressed communities and the programs that serve them to increase access and address program sustainability.
- **Child & Youth Project:** Supporting and educating child and teen advocates, therapists, and other service-providing professionals to ensure children exposed to domestic violence are receiving services rooted in best practices.
- **Justice for Incarcerated Survivors Project:** Advocating for the release of incarcerated survivors imprisoned for hurting or killing their abusive partner or committing a crime under duress from their abusive partner.
- **Economic Justice Initiative:** Collaborating with diverse systems, stakeholders, and social justice movements to achieve policies that create greater economic equality for survivors and center their input towards meaningful, individualized and financially sustainable futures.
- **Trauma-Informed Capacity Building Initiative:** Supporting domestic violence organizations in the process of creating services and environments that minimize the impact of trauma and promote resiliency, healing, and wholeness.



# LEGISLATIVE ADVOCACY

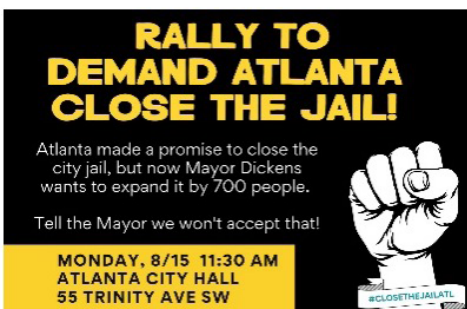
**GCADV's Public Policy Task Force** values public processes that are inclusive and welcoming across race, class, culture, ability, and identity. We value processes that encourage autonomy and amplify the voices and needs of those who are most impacted by intimate partner violence and where people are openly informed and engaged. We believe in focusing our efforts on policies that will improve the material conditions of survivors' lives in order to promote safety and security, and prevent the return to harmful situations.

**Local Advocacy Workshops-** The Policy Director visited several domestic violence task forces throughout the state's judicial circuits to facilitate local advocacy workshops with the goal of empowering local communities to address issues of concern at the local level.

**Legislative Wins:** In 2022, a survivor from Rep. Houston Gaines' district (Athens) reached out to her legislator to share their disappointment that the recently passed Dating Violence TPO bill cut off the lookback period at 6 months and as a result she was not able to access a TPO and ultimately protect herself from her abuser. After hearing her story, Rep. Gaines successfully advocated for an extension of the lookback period from 6 months to 1 year.

## Systems Advocacy

Co-sponsored Pumpkins for Paid Leave with the organization 9to5 Georgia and other members of the GA Coalition for Paid Leave Atlanta to build support for paid leave for all workers across the state.



GCADV continues to partner with Women on the Rise as a part of the Anchor Team for the Communities Over Cages Campaign to close the Atlanta City Detention Center and repurpose the jail for services that actually support members of our community like mental health treatment, drug treatment, affordable housing, and workforce development. These are systems and services that actually prevent violence and improve public safety. In August we were able to pass several amendments to the Intergovernmental agreement between the City of Atlanta and Fulton County that will require greater oversight and data collection to determine how many people currently detained in Fulton County jail for nonviolent offenses could either be deferred to the Pre-Arrest Diversion program or released on their own recognizance.

GCADV's Director of Policy, Karimah Dillard, was interviewed by Fox 5's George Chidi about firearms and domestic violence for The Next Atlanta. The program aired on July 20, 2022.



# TRAINING

GCADV offers a variety of trainings to domestic violence programs and other professionals to strengthen our state's response to domestic violence and ensure that victims receive the best advocacy services possible. In 2022 we continued to provide virtual training while also beginning to incorporate in-person training for the first time since the beginning of the pandemic. Below are some examples of trainings GCADV has developed for advocates and partner organizations.

**Virtual Frontline Training:** The virtual version of our Frontline training consists of a combination of online recorded webinars and e-learning modules. Live sessions focus on discussion, interaction, and Q&A time to supplement and enhance the content learned via our training website. We provided an in-person Frontline session in September of 2022, and moving forward Frontline will alternate between virtual and in-person sessions.

**Trauma-Informed Capacity Building Virtual Series:** This 10-session series on trauma-informed best practices was held between March – December 2022. A trauma-informed organization is one in which all components of the organization have been reconsidered and evaluated through a trauma lens—resulting in understanding and sensitivity to the impact of trauma on survivors, staff, and the organization. We had several amazing guest presenters during this series, including Kelli Prescott from the Vermont Network, Alicia Aiken from the Confidentiality Institute, and Gabriela Zapata-Alma with the National Center on Domestic Violence, Trauma, and Mental Health.

**Reading Groups:** GCADV, in partnership with CJCC, hosted a 3-part virtual series to read and discuss Brené Brown's book, *Atlas of the Heart*. By reading this book together and sharing our thoughts, we hope to create space for all of us for healing, growth, and emotional connection – not just in our relationships with survivors, but also with each other and in our personal lives.

**Partner Abuse in LGBTQ+ Communities:** This 2-part workshop series, facilitated by The Network/La Red in November of 2022, presented an overview of LGBTQ+ communities, LGBTQ+ partner abuse, and strategies for creating welcoming services to LGBTQ+ survivors.

# JUSTICE FOR INCARCERATED SURVIVORS

The Justice For Incarcerated Survivors (JFIS) program, which started as a clemency project in 2015, shifted from a clemency model when mandatory minimums became required for certain criminalized offenses. The JFIS project now brings together pro-bono attorneys



and advocates who work to gather all the information necessary to present to the Board of Pardons and Paroles, and provides post-release support for survivors reintegrating into the community. Through a post-conviction participatory defense model, survivors are invited to share their stories of intimate partner violence and their families and communities are also involved in supporting the efforts to secure the release of their loved ones.

## History

- In 2015, a multi-stakeholder advisory group came together to discuss the need for clemency services for survivors who were incarcerated in GA. Together they formed a collective vision around identifying survivors who may be eligible for post-conviction relief in the four Georgia state women's facilities.
- In 2018, we partnered with Alston & Bird LLC which provides volunteer lawyers who represent project participants pro bono.
- In 2022, we hired our first dedicated staff member to the JFIS team, our Justice for Incarcerated Survivors Coordinator.

## Goal

- To provide post-conviction relief to survivors who are parole eligible and have been criminally convicted of surviving their experience of domestic violence or who were convicted of a crime committed under the duress of their partner who used violence/intimidation against them.

## Process

- GCADV conducts direct outreach to potential participants through prison counselors, survivors reach out directly to GCADV staff to request assistance, and GCADV reviews a list of survivors provided by Georgia Department of Corrections (GDC).
- GCADV staff, Domestic Violence volunteer advocates, and pro-bono law partners work to interview survivors, collect collateral information, and build comprehensive letters of support to be submitted to the Board of Pardons and Paroles. The JFIS team also connects with Survivors post-release to help provide re-entry support.
- Since 2016, JFIS has received more than 350 direct survivor requests or GDC referrals from the four GA prisons that house women. Of that number, more than half have been eligible for the program.
- In 2022 alone, we received 45 requests for support. Of that number, 17 women have been accepted into the program and have begun receiving post-conviction support, and 18 women are in the screening process and have not yet been accepted or denied. The JFIS team and six of our project volunteers attended six visits to GA prisons, interviewing a total of 14 Survivors as part of our screening process.

# COMMUNITY RISE

Community Relationships Informing Survivor Engagement (RISE) Program is specifically designed to support, engage, and honor all grassroots organizations who are on the ground in communities where survivors of color are under-resourced, by providing culturally relevant services to survivors of domestic violence (DV), and sexual assault (SA).

**Leadership Training Series:** Community RISE presented a Leadership Training Series exclusively for Black, Indigenous, and People of Color (BIPOC) Women who are working in the Domestic Violence movement. According to the Violence Policy Center, Georgia leads the nation for the rate at which African American Women experience violence. National evidence has also shed light on the disparity of black women's access and outreach to local DV services and resources in Georgia. This training Series is GCADV's response to gaps in services for all survivors of color. The trainings included: Leadership for Women of Color (WOC), Understanding Budgets, Recruiting Board Members, Fundraising, and Networking.



# CHILDREN & YOUTH PROJECT

The Child & Youth Project Director has been representing the needs of child and youth survivors of domestic violence in participation in strategy groups for implementing the state's new Child Abuse and Neglect Prevention Plan (CANPP). As most are aware, the impact of recent decisions on VOCA funds for the upcoming fiscal year affected many programs, including the CYP. The project director, along with the aid of other Coalition staff, has been working on securing funding for the continuation of the Project.

GCADV is excited to share that the Child & Youth Project worked with the Emory University Rollins School of Public Health to perform an evaluation of the program. Child and Teen advocates and program directors were interviewed and surveyed about their needs.

It is with great sadness that GCADV shares that our Child and Youth Project Director, Gabrielle Green, passed away in July 2022 after enduring her battle with cancer. Gabrielle was incredibly passionate about her work and about preventing violence and trauma for current and future generations of children. She was a dedicated and hard-working member of GCADV's team and has cultivated relationships with many of our member programs. We are heartbroken in this loss.



BRIDGES is the only Deaf-led domestic violence program in Georgia. From accessible communication to emotional support to housing to justice, we see the whole picture of what Deaf survivors need. We break the isolation Deaf survivors feel and empower them to heal and build lives free from domestic violence through culturally appropriate advocacy and collaboration with hearing and Deaf community partners. BRIDGES connects helping professionals and builds collaboration so that together we meet the unique needs of Deaf, Deaf-Blind, and hard-of-hearing survivors. Our coadvocacy approach works in tandem with service providers and survivors - bridging the gaps and breaking down barriers to quality services for Deaf survivors.

BRIDGES has served over 70 Deaf and Hard of Hearing clients since 2019. BRIDGES has given over 25 presentations to community partners and the Deaf community. BRIDGES has been working to promote awareness of the importance of linguistic justice access to dismantle the communication barriers from any hearing organizations when it comes to serving Deaf communities, educating the Deaf community on power and dynamics, and practicing community accountability, and being supportive of our victims/survivors.

404-381-8282 VPN  
info@bridgesfordeaf.org



If you or someone you know needs help - Deaf-friendly and non-judgmental - contact BRIDGES.

BRIDGES helps Deaf survivors build lives free from domestic violence.

## ECONOMIC JUSTICE

Our Economic Justice Programs support coalition members with financial empowerment technical assistance and training opportunities. Our programs aim to help survivors access resources for their financial security so they can keep themselves and their families safe. In addition to the support we offer our members, we also coordinate a grant to survivors to help them start or maintain their small businesses.

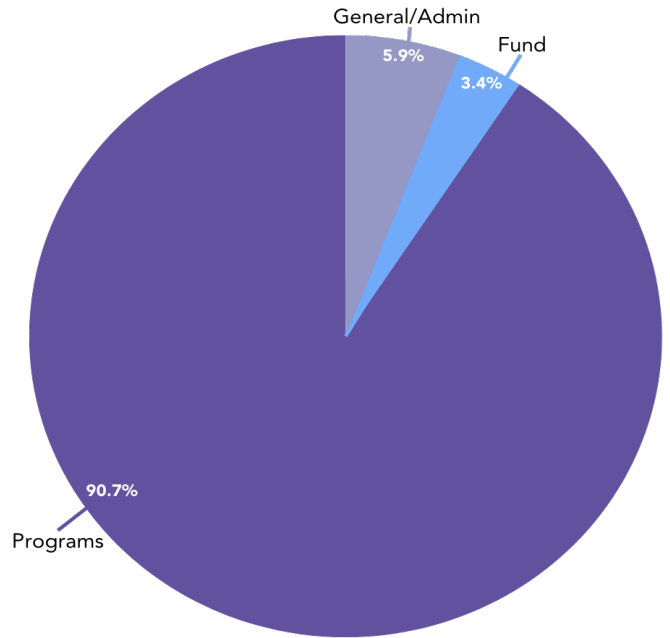
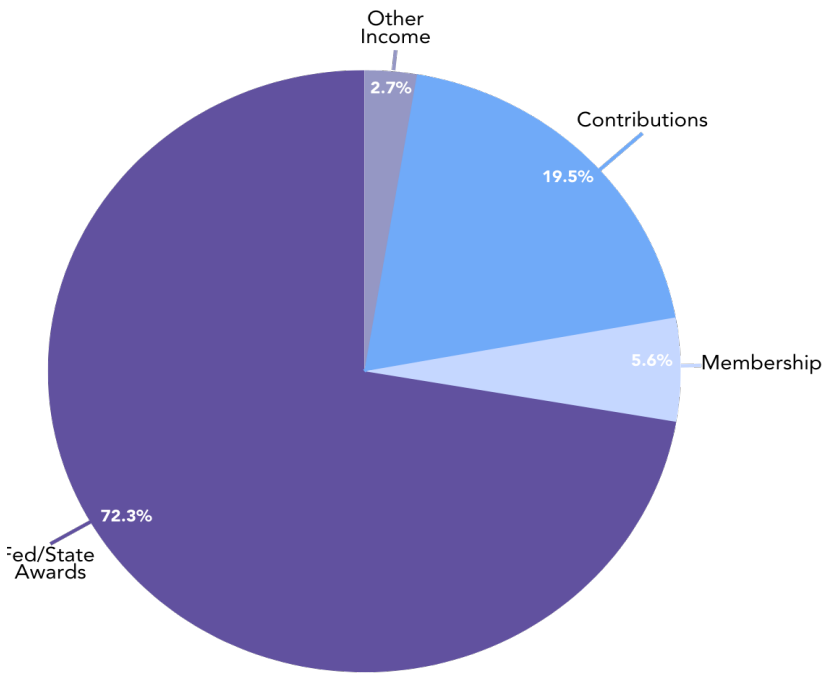
# FINANCIALS 2021-2022

## REVENUE

Federal:	\$951,631
Membership:	\$73,134
Contributions:	\$256,271
Other Income:	\$35,095
<b>Total:</b>	<b>\$1,316,131</b>

## EXPENSES

Programs:	\$1,249,314
General/Admin:	\$80,788
Fund:	\$46,663
<b>Total:</b>	<b>\$1,376,765</b>



## Allstate

With assistance from the Allstate Foundation, furthering GCADV’s Don’t Knock the Hustle program, GCADV was able to support 950 advocates and survivors who took part in financial literacy and economic independence initiatives. Through Promise Place, Amani Women Center, and Pearls of Resilience - financial health, literacy, and centering survivor skills for entrepreneurship were made possible in some of Georgia’s most underserved communities.



**Allstate**  
You're in good hands.

## Google

With assistance from Google, GCADV was able to expand our Don’t Knock the Hustle Match Savings program to provide \$500 for 200 survivors. Individuals who identify as domestic violence survivors are provided with these funds toward their independent entrepreneurship and business endeavors.



# DONORS 2021-2022

## Thank you to all of our supporters!

Your support makes our work possible. Together we can help to transform the lives of survivors and their families. Together we can create thriving communities. Together we can save lives.

- Brenan Stearns
- Elizabeth Jin
- Landrix Reed
- Pearson
- Brooke Humphrey
- Elizabeth Peters
- Lashundra Jones
- Rubi Carrero
- Carole Yacovella
- Elizabeth Rosenwasse
- Latonya Davis
- Sabrina Taylor
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- Jackie Catthey
- Maisah Weems
- Stacy Siko
- Alicia Brown
- Jacqueline Blackwell
- Manisha Lance
- Stephanie Blamires
- Allstate Foundation
- James McSweeney
- Mary Nielsen
- Mary Rosser
- Stephanie Starie
- Alston & Bird
- Jamie Bormann
- Mary Rosser
- Tanisha Henry
- Ameeta Kalokhe
- Janelle Atherley
- Michelle Easley
- Tara McGee
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- Jasmine Torres
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- Jennifer Burton
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- Jennifer Williams
- Nicole Brown
- Terry Black
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- THI, Inc.
- Anna Schecter
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- Aparna Bhattacharyya
- Joricia Phillips
- Norma Mendoza
- Tracey Murray
- Tracey White
- Ashley Barnes
- Juanita Goforth
- Pamela Dale
- Valerie Franklin
- Aundra Williams
- Kamesha Ellis
- Pamela Weiser
- Vanguard Charitable
- Benevity Community Impact Fund
- Kamisha Botts
- Papa John Foundation, Inc.
- Verdy Jocelyn
- Bernadette Turner
- Kelli Womack
- Patti Grayson
- Vickie Cross
- Bonnie Bailey
- Kelly Parker
- Peggy Callander
- Winter Powell
- Eau Claire Community Foundation
- Khalilah Jackson
- Peter Smith
- Eileen Shuman
- Kim Richards
- Rebecca S Goddard
- Elazabeth Graf
- Kristen Donahue
- Rocheen D

**GCADV regrets any inadvertent omission of donor names**



# 2022 Annual Report

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